

Social Networking Policy

Statement of intent

It is our intention to respect the privacy of children and their parents and carers, while ensuring that they access high quality early years care and education in our setting.

Aim

We aim to ensure that all parents and carers can share their information in the confidence that it will only be used to enhance the welfare of their children.

Methods

Plume Avenue Nursery recognise that employees use the internet for personal purposes and that they may participate in Social Networking on websites such as Facebook, Twitter, Instagram, Whatsapp amongst others.

Whilst individuals are of course free to use the internet in this way, they must ensure that they do not breach the law, disclose confidential information relating to their work, defame the setting or disclose data or information about any individual; child, parent, carer or staff member that could breach GDPR or the Data Protection Act 1998.

Please be aware that management will investigate any flouting of this policy which may result in disciplinary action, possibly leading to dismissal.

Plume Avenue Nursery also recognise that parents / carers / families use 'Social Networking'. Whilst the nursery have no issues with families posting images of and/or discussing their own children on these sites we request everyone to respect the confidentiality, feelings and privacy of other families and their children.

If these respects are not maintained, the nursery reserves the right to ask the family in breach of this policy to remove their child from the setting for the safety & wellbeing of others. Parents / Carers are advised of this policy upon registration, via the prospectus/registration form.



Signed : *Steve Catley*

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